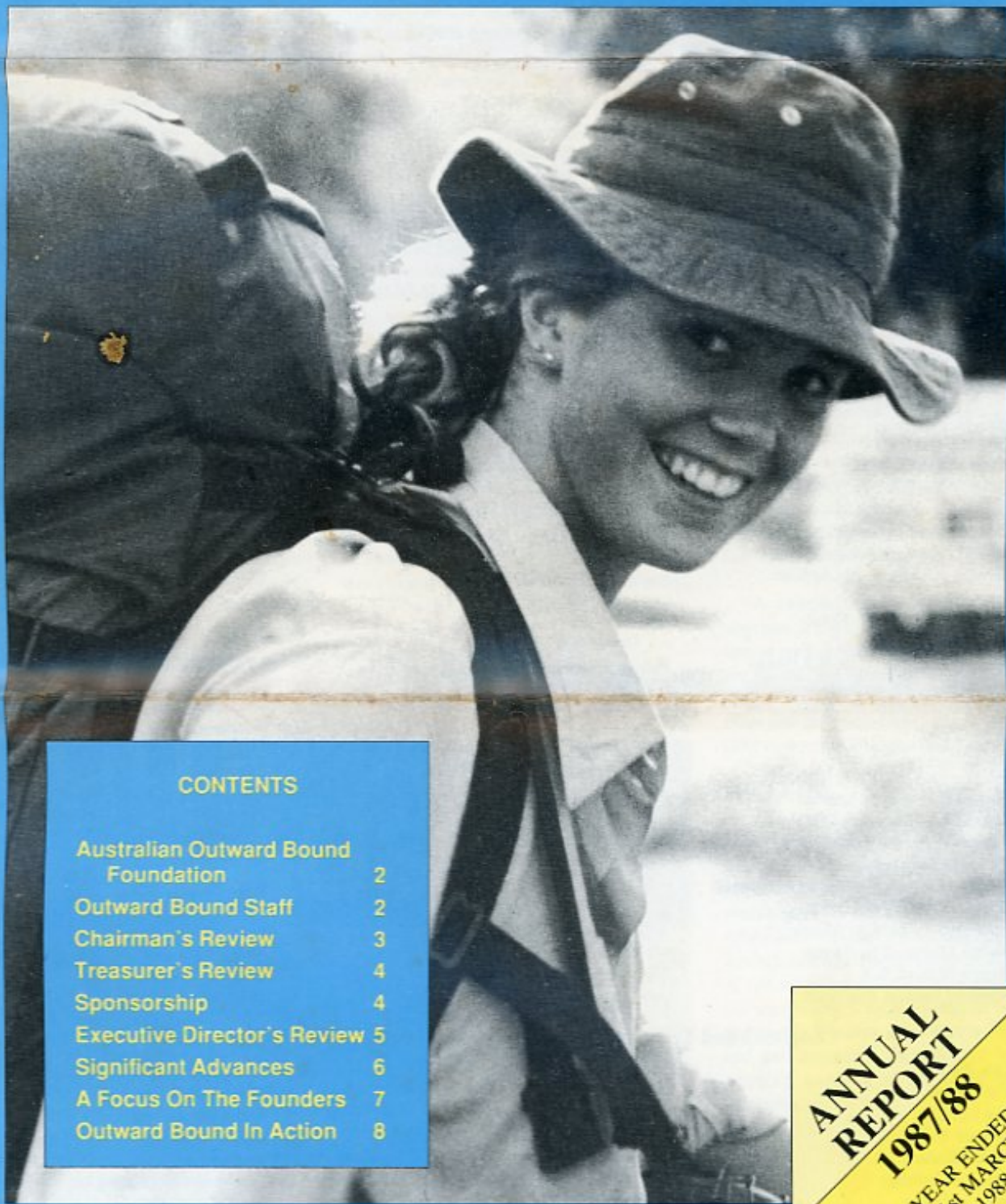




OUTWARD BOUND AUSTRALIA



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**ANNUAL
REPORT
1987/88**

YEAR ENDED
31st MARCH
1988



THE AUSTRALIAN OUTWARD BOUND TRUST

PATRON: His Royal Highness The Duke of Edinburgh, K.G., K.T.

Trustees: Sir Frederick Chilton, C.B.E., F.B. McAlister, C.B.E., E.D., D.A.T. Dickins, B.Ec., F.C.A.

THE AUSTRALIAN OUTWARD BOUND FOUNDATION

PATRON IN CHIEF

His Excellency The Right Honourable

Sir Ninian Stephen, A.K., G.C.M.G., G.C.V.O., K.B.E.,
Governor-General of Australia

Victorian Patron

His Excellency

Dr. Davis McCaughey, A.C.
Governor of Victoria

N.S.W. Patron

His Excellency Air Marshal

Sir James Rowland, K.B.E., D.F.C., A.F.C.,
Governor of N.S.W.

Board of Directors

I.A. Curlewis (Chairman)
P.J. Miller (Honorary Treasurer)
A. Bahar
C.P. Bongarzone
D.A.T. Dickins
C.B. Dunlop, A.M.
R.F. Hatchett
W.L. Hewett
F.B. McAlister, C.B.E., E.D.
J.C. Trethowan, A.M.

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Mrs. U. Boyce, O.B.E.
C.W. Bridges-Maxwell
G.E.R. Brown
Mrs. H.J. Buchanan
P.N. Carlton
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R.E. Cook
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C.P. Cunliffe-Jones
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Vice Admiral M.W. Hudson, A.C.

J.W. Leigh
J.D. Lewis
P.M. McKeown, A.M.
W.A. Read
R.P. Symons
B.H. Travers, O.B.E., A.M.
J.F. Treloar
P.J. Valkenburg
Mrs. L.M. Vassallo
R.G. Wardman
A.G.D. White

Staff

Executive Director: Garry E. Richards, B.A., Ed., M.Ed., Dip. Rem. Ed., Litt. B., M.A.C.E.

Associate Director: Allan J. Riches, B.Ed., M.Ed. Admin., M.A.C.E.

Operations Directors

- Sue M. Hassall, B.A., Dip. Ed.
- Scott A. Lee, B.Sc., M.B.A.
- Tim G. Medhurst, B.Sc., Dip. Ed.,
M.Sc. (Hons), M.L.S.A.

Programme Managers

- Wayne P. Dyson, B. Ed
- Robert C. Harris, B. Ed
- James M. Hassall, B.Sc., Dip. Ed.

Programme Co-ordinators

- Brett Bannerman, B. Appl. Sc., Dip. Ed.
- Stuart J. Kininmonth, B.Sc., Dip. Ed
- Jennifer A. Sheehan, Dip. Appl. Sc.

Research Co-ordinator

- John D. Barrett, B.Sc. (Hons)

Senior Research Assistant

- Michael Parle, B. Soc. Sc., B.A. (Hons)

General Systems Co-ordinator

- Vivienne F. Moran, Cert. Teach.

Computer Systems Manager

- Gillian Riches, B.Sc., A. Mus. A.

Computer Systems Co-ordinator

- Mark D. Barrett

Logistics and Technical Support Manager

- Trevor R. Cheney, R.N.

Assistant L.T.S. Manager

- Russell L. Moy, C. Mech. Eng.

Property Co-ordinator

- John A. Seidel, Dip. Appl. Sc.

Senior L.T.S. Officer (Medical)

- Fiona Medhurst, R.N.

Senior L.T.S. Officer (Transport)

- Leigh Richards

Supply Co-ordinator

- Grahame W. Foster

Publications Co-ordinators

- Susan J. Aitkin, B. Ec.
- Michael A. Ylias, Dip. Appl. Sc.

Registrar

- Wendy Gentles

Senior Registrations Officer

- Lorraine White

Accounts Co-ordinator

- Zan Ovens

Senior Accounts Officer

- Mary J. Richards, B.A.,
Dip. Ed., Dip. Rem. Ed.

Senior Administration Officer

- Kerry Hammond

Administration Officer

- Sulo Arasaratnam

State Representatives

- Vic. - Rosemary Leigh
- Qld. - Les Kerr
- S.A. - John Koumi, B. Pharm.
- W.A. - Peter Roper
- Roger Winwood, M.A.,
Dip. Ed., F.R.G.S., M.A.C.E.

Instructional Staff

- Russell Brighthouse, B. Appl. Sc.
- James Chee (Malaysian O.B.)
- Frances A. Crown, B.Sc.
- Belinda S. Davis, B.A.
- Deborah Edgar, B. Appl. Sc., Dip. Org. Psych.
- William C. Elgie, B.Sc. (Hons)
- Michael S. Evans, B.Sc. (Hons)
- Jenifer J. Horne, B.Sc. (Hons)
- Angela M. Izzard, B.A.
- Shane M. Jamison, Dip. Teach.

- Ian J. Johnston, B. Ed.
- Gaylene Jones, Dip. Teach.
- Margaret F. Kerr, B.A.
- David P. Knowles, Dip. Teach.
- Tanya M. Kruger, B. Ed.
- Darren S. Lott, B. Ed.
- Kari Lundgren, B.Sc.
- Loren K. Miller, B.Sc.
- Merryn E. Mills
- Sharon Mullin, B.Sc., Dip. Ed.

- Carolyn A. Murdoch, B. Ed.
- Vol Norris, B. Nat. Sc. (Hons)
- Anne Pearce, Dip. Rec.
- Peter G. Prendergast
- Eric J. Rounds, B.Sc.
- Linda M. Sharp, B. Ed.
- Mark Shrimpton, B. Ed.
- Nicola M. Taws
- Elizabeth Wilson, Dip. Appl. Sc.
- David Wiseman, Dip. Teach.

Logistics and Technical Support, Instruction and General Assistants

- Cain Barnish
- Tim Barrett
- Ben J. Binder
- Julianne Bros
- Patrick Bullard
- Brendan Cartledge
- Brett A. Cromer
- Kieran J. Culhane
- Peter Culhane

- Kylie Faggotter
- Mark Fothergill
- Shana L. Gelin
- Cathy Hassall
- Graham F. Hills
- Roger J. Kennedy
- Mike H.S. Kidd
- Peter Klein

- Steve Macarthur
- James G. Morwood
- Alister Sommerville
- Damian P. Stone
- Ian J. Tymms
- Ettie Wedel-Wedelsborg
- Greg J. Woolford
- Stephen Worboys

CHAIRMAN'S REVIEW

The past year has been a continued period of growth for Outward Bound in Australia in terms of geographic availability of courses and the number and variety of courses offered.

Of particular note has been the continued strong demand for Outward Bound Management Training and Corporate Development Programs and the introduction of a broader range of courses for people with disabilities (including a number of courses which combined people with disabilities and able bodied people).

Western Australia

The introduction of a full range of courses in Western Australia for the first time was made possible through the extensive support received from so many people and organisations in the west. Significant financial and material support was received from Westpac, R & I Bank, Magic Toyota, Ansett and Scotch College and a great deal of assistance from property owners and government authorities. Mr Roger Winwood with the ongoing support of Mr Peter Roper and the Duke of Edinburgh's Award Scheme acted as our advance Honorary Representatives.

Finances

During this year a most welcome lift to our building project and to our morale was received in the form of a \$100,000 donation from the Vincent Fairfax Foundation. The additional receipt of the third of five assistance grants from the James N. Kirby Foundation and other donations to the building fund this year have given us hope that the much needed single staff and family accommodation units may be completed by the start of 1989.

The Foundation was pleased to receive a Silver Award from the Australian Institute of

Management for distinguished achievement in annual reporting for the last financial year.

Scholarship and support

It is the constant endeavor of the Foundation to keep course fees at a level which allows those less fortunate to attend Outward Bound. This would be impossible without the general financial and material support we have received from business and the community. Scholarship assistance from the Queen Elizabeth II Silver Jubilee Trust, the Variety Club and BHP have helped to bridge some important gaps in this area.

State representation

During the year our state representation increased, and not only in Western Australia. Rosemary Leigh in Melbourne and Les Kerr in Brisbane were joined by a new Honorary Representative in South Australia, Mr John Koumi. John, who is a business proprietor and pharmacist in Adelaide, has completed a Standard Course and was a participant on the first Extension Course in W.A. last year. He also has spent some time at the National Base in Tharwa in briefings and attending an Insite Course.

Foundation restructure

As a result of the increasing size and complexity of Outward Bound a significant structural revision of the Foundation has been desired for some years and was implemented at the 1987 Annual General Meeting. As can be seen on page 2, a Board of Directors of 10 was elected to replace the old official Board (called the Executive Committee) which comprised nearly 40 people.

A National Council of supporters and advisers was formed and from these members the new Board is elected. All Board and Coun-



Teamwork and effective decision making are the many skills young people develop on Outward Bound programs. Camp cooking and choosing and organising their own meals are an effective way of enhancing participant responsibility and developing a strong sense of responsibility. After initial training, participants plan and implement complex and challenging expeditions which include a wide variety of opportunities to learn social and communication skills.

cil members, who represent a broad spectrum of expertise and experience in the community, act in an honorary capacity.

It is appropriate to recognise the valuable contributions of those who served under the old structure and acknowledge the continuing contributions of those who have accepted office under the new structure.

A complementary feature of this new structure is a greater distribution of information as well as valuable learning experiences for Board and National Council members. The annual two day meeting at the National Base and the excursions to operations areas (this year to the Thredbo base) are examples.

Prospects

The increasing number of notable projects (including the Australian/American Bicentennial Disabled Course conducted as an official Bicentenary event down the Snowy River in February), the increased dissemination of more effective information through our new main brochure and a range of special information portfolios, coupled to our continuing strong reputation for operational effectiveness and our new Foundation and staff structures, all bode well for the expanding success of Outward Bound in Australia.

*Ian A. Curlewis
Chairman*



Outward Bound is a process of active learning. Recent broad scale and in-depth research, both by Outward Bound itself and a number of universities around the world, have shown Outward Bound to be one of the most effective media for personal growth and development. Activities such as cascading down mountain rivers and expedition based programs have powerful influences as participants learn in an environment which allows them to deal with the consequences of their own actions. The challenges met and overcome are personal and exciting as well as demanding. This leads to the satisfaction of real achievement.

TREASURER'S REVIEW

Financial Position

The Australian Outward Bound Foundation's operations continued to grow during the 1987/88 financial year, with an increase in the number of students and an expansion in courses.

The financial result for the year was a net operating surplus before extraordinary items of \$42,068 arising mainly from controlled operating costs and a reduction in depreciation costs arising from a change in policy on buildings and some increase in fee income. A fall in donations occurred and no

government grants were received. There was an increase in promotion and recruiting expenditure was incurred to generate current and future student enrolments.

A special donation was received from the Vincent Fairfax Foundation toward the permanent staff accommodation building. This donation has enabled work to proceed on this much needed building.

Capital expenditure in the year was directed to the staff accommodation building, essential leasehold improvements and for training and plant items.

Future Position

The 1988/89 year is expected to be one of continued planned growth and development with an improvement in liquidity necessary to internally fund essential buildings for staff accommodation. This building program is the main project in 1988/89.

P.J. Miller
Honorary Treasurer

SPONSORSHIP

Many hundreds of young people each year save up to pay their own way to Outward Bound courses. A considerable number of students are sponsored privately, by parents, friends and relatives. In addition to privately sponsored participants, a great number of people come to Outward Bound through assistance from various organisations.

A large and growing number of industrial, commercial and government organisations find Outward Bound valuable for training and development of their staff, from apprentices through to senior management. One of the strongest growth areas of Outward Bound has been in the number of schools, universities, advanced and technical colleges and

other educational organisations conducting programmes through Outward Bound.

Service and community organisations continue to play a particularly important role in facilitating the attendance of young people from the general community on Outward Bound courses.

Listed below are recent sponsors:

ACTU Lend Lease
AGL Sydney Ltd
Ainslie Primary School
Alcon of Australia Limited
All Saints College, Bathurst
All Saints College, Perth
American Express International Inc.
AMP Society
Apex Clubs - Castle Hill, Cessnock, Loftus
Arthur Andersen & Co
Aurukun State School
Australian Birthright Movement
Australian Cement Limited
Australia EDS Pty. Ltd.
Australia New Zealand Foundation
The Australian Army
Australian Broadcasting Corporation
Australian Fertilisers Limited
Autistic Association of NSW
Babinda State School
Balacava State School
Ballarat High School
Ballarat and Queens Anglican Grammar School
Bank of New Zealand
Bates Drive Public School
Bendigo College
BHP Wire Products
Bougainville Copper Limited
Bowen State High School
Boyer Smelters Limited
Boys Bridge 217th NSW, Surry Hills
Brisbane Boys College
The Broken Hill Proprietary Company Limited
Cairns North State School
Cairns State High School
Caltex Refining Company Pty. Ltd.
Canberra College of Advanced Education
The Canberra Times
Canterbury Boys High School
Carmichael Grammar School
Carrington Slipways Pty. Ltd.
Carry On (Victoria)
Central Coast Grammar School
Central Victoria Group Apprentice School Ltd.
Christchurch Grammar School
Civil & Civic Pty. Limited
R.B. Clark
Colgate Palmolive - (Thailand) Ltd.
Comalco Aluminium Limited
Comalco (Bell Bay) Limited
Comeng (New South Wales)
Commonwealth Banking Corporation
Commonwealth Education Department (Aboriginal & Islander)
Concrete Construction (NSW) Pty. Limited
Coopers & Lybrand
Copper Refineries Pty. Ltd.
The Council of the City of Sydney
Country Womens Association of NSW
CRA Services Limited
Cranbrook School
CSR Limited
Department for Community Welfare
Department of Children's Services
Department of Education - Met. West. Division
Department of Education - Northern Region, Qld.
Department of Education - Peninsula Region, Qld.
Department of Leisure, Sport and Tourism
Department of Main Roads, NSW

Department of Territories - Welfare Branch
Department of Veteran Affairs
Department of Youth and Community Services
Dr. Barnardos Regional Office, ACT
Dunlop Industrial & Aviation Division
Edge Hill State School
Edmund Rice College
The Electricity Commission of NSW
Electrolytic Zinc Co. of Australia
E.P.L. Kone
Evandale Special School
John Fairfax & Sons Limited
Fairhaven Centre
Frankston College of Technical and Further Education
Ross Franks
Gas and Fuel Corporation of Victoria
Geelong College Preparatory School
GIO Securities
Girl Guides Association of Australia Incorporated
Girl Guides Association of A.C.T.
Girl Guides Association of NSW
Girl Guides Association of Queensland
Glastonbury Child & Family Services
Gordonvale State High School
Heartley State High School
Lorna Hodgkinson Sunshine Home
Sir John Holland
Hunter District Water Board
IBM Australia Ltd.
ICI Plastics
ICI Australia Operations Pty. Ltd.
Ignatius Park College
Innisfail State School
Johnson & Johnson Pty. Ltd.
Kambala Church of England Girls School
The Kings School
Kirwan High School
Kooweerup High School
Lauriston Girls High School
Legacy Clubs & Groups - Adelaide, Albury, Bathurst, Brisbane, Brisbane Waters (NSW), Canberra, Coolangatta/Tweed Heads, Dandenong/West Gippsland, Gold Coast, Hobart, Melbourne, Mildura, Perth, Sydney, Tamworth, Warrnambool.
Lend Lease Foundation
Lewis Construction Company Pty. Ltd.
Lions Club - Beresfield, East Gosford, Marulan, Oatley, St Kilda, Stockton.
Mackay State High School
Mainway Transport (A unit of Mayne Nickless Ltd.)
Malanda High School
Marist College, Canberra
Melbourne Church of England Girls Grammar School
Melbourne Church of England Grammar School
Methodist Ladies College, Kew
Mrs J. McAlister
Nambundah College
Newcastle Technical College Union
New England Girls School, Armidale
New Zealand Insurance
Noahs Ark Toy Library for Handicapped Children
North Australian Cement Ltd.
North Mackay High School
Outward Bound Ex-Students' Association - Vic.
Papua New Guinea Banking Corporation
Pigment Manufacturers of Australia Ltd.
QANTAS Airways Limited
Queensland Association of Communities
Queensland Railways

Radford College
Randwick Technical College
Rheem Australia Limited
Rotary Clubs - Beenleigh, Brisbane North, Canberra/Woden, Lae, Liverpool West, Port Lincoln, Prahran, Tatura, Townsville
Rothmans of Pall Mall (Australia) Limited
Royal Australian Navy
Royal Blind Society of NSW
Royal Victorian Institute for the Blind
RSL - Victorian Branch
Ruyton Girls School, Kew
Sacred Heart College, Ballarat
S.C.E.G.S. Association
School of Total Education
The Scots School, Albury
The Scots School, Bathurst
Seligson & Claire Australia
The Shell Company of Australia Limited
Shell Australia Data Centre
Shell Refining (Australia) Pty. Ltd.
Sidchrome (Division of Siddons Pty. Ltd.)
Singapore Outward Bound
Small & Associates Pty. Ltd.
Smithfield High School
The Southport School
St. Francis Xavier College
St. Ignatius College
St. James Christian Brothers School, Brisbane
St. Josephs College, Ferntree Gully
St. Laurences College
St. Margaret Mary's College
St. Marys College, Charters Towers
St. Monicas School, Cairns
St. Patricks School, Dundas
St. Paul's College, Frankston
St. Thomas Moore College
St. Vincents Boys Home
State Electricity Commission of Victoria
State Rail Authority of NSW
State Transport Authority (V/Line)
The Sunnyfield Association
Sydney Water Board
Target Australia Pty. Ltd.
The Cathedral School of St. Anne & St. James
The Outdoor Experience
Tomago Aluminium Company Pty. Limited
Townsville Harbour Board
Townsville State High School
Trinity Anglican School, Cairns
Trinity Bay High School, Cairns
Trinity Christian Brothers Regional College
T.T.S. Transport Pty. Ltd.
Tubemakers of Australia Limited
University of Newcastle
University of Sydney
Valuer Generals Department
Variety Club of Australia
Victorian Deaf School
Wannaiassa High School
Wenona Girls School
Wesley College - Glen Waverley
Wesley College - Melbourne
Wesley College - Prahran
Westpac Banking Corporation
Westpac Bank PNG Limited
WHOS
W.D. & H.O. Wills (Australia) Ltd.
Z.C. Mines

EXECUTIVE DIRECTOR'S REPORT

This year has been one of considerable development and innovation in almost all areas of Outward Bound in Australia. The highlights for the year have been in the areas of organisational development, new courses and the building program.

Staff structure

During the last year a number of significant changes have occurred in the staffing of Outward Bound. The most obvious of these is the change in staff structure. The new structure and staff members are listed on page 2.

The key features of this new structure are: the appointment of Operations Directors as senior staff assisting the Executive Director and Associate Director in overall responsibility for the operation of Outward Bound in Australia; the greater integration of support and administrative functions with operations in the field through responsibility being defined by functions rather than geographic location; a clearer career and promotion structure which encourages greater teamwork and cross-function involvement and expertise.

Staff development

A second major advance in the staff area has been an even greater emphasis on staff training and development, especially for full time and permanent staff categories. In house personal and group development programs and upgraded skills training courses, such as



Bush navigation is one of many components that contribute to the carefully designed structure of Outward Bound courses. All activities must blend in a sequential process and each contribute powerfully while complementing the other components so that the total experience has much greater impact than the sum of the parts.

Navigation represents Outward Bound's aims as well as an excellent guide to dealing with life. Its key elements: Find out where you are, determine where you want to go, then put planning, energy, skill, teamwork and determination into making sure you get there.



The new single staff accommodation block rises from its site nestled into the hillside at the National Base at Tharwa ACT. Outward Bound staff are on duty in all conditions for 24 hours per day and so need their accommodation to be on site.

All of the National School buildings are designed to blend with the rural landscape to retain a distinctly bush atmosphere. The current building project will house eight more permanent single staff in one building and two families in the other building. Occupation is expected late 1988 with all landscaping completed by March 1989.

the nine day Bush Safety and Medical Emergency Course, have continued to be supplemented by external training.

This external training has included counselling training at Newcastle University, medical training at Sydney Hospital, diesel mechanic training through correspondence, and post-graduate studies at various universities around Australia.

Co-ordination of these programs has been further upgraded by the appointment of Tim Medhurst as Operations Director (Staff) with the responsibility for ensuring the highest quality and breadth of training possible for Outward Bound staff.

As there is no professional equivalent to Outward Bound in Australia it is often necessary for senior staff to travel internationally to broaden their knowledge and expertise. During this year some staff, such as David Wiseman, Senior Instructor, have travelled broadly working on and evaluating programs overseas.

Others have had more specific goals. For example, in anticipation of managing a forthcoming major redesign of Outward Bound's fixed and mobile ropes confidence courses and initiative tasks, Russel Moy, Assistant Logistics and Technical Support Manager, has worked on secondment with organisations in the U.S.A. which have specialised skills and experience in this field.

Courses for the disabled

The introduction of physically disabled courses, instituted by Wayne Dyson, Program Manager (Special Courses), during the year

required new approaches to many common activities such as abseiling and white water rafting. This saw the development of new equipment to deal with these unique needs.

A high point of the year for these courses was the course conducted in conjunction with Wilderness Enquiry II of the U.S.A. for both able and disabled people, as part of the Bicentenary. This course was filmed and screened by Channel 7's World of Sports whose subsequent assistance in re-editing the film into a new Outward Bound video (titled "Outward Bound: Willing & Able") has allowed us to produce multiple copies and make them available for distribution.

Building program

During the past few years the pressure on staff accommodation, as the number of courses grew, had reached a critical point. This year we embarked on the first stage of relieving the situation. Construction has commenced on a single person's accommodation block for 8 staff and a family block for two staff families. The Vincent Fairfax Foundation donation, which was received in March, permitted progress of this work to proceed. The buildings should now be ready for occupation just at the time of peak pressure around Christmas 1988.

In summary, this previous year has been a period of both consolidation and growth and has once again seen evidence mounting of the positive outcomes and efficient operations of Outward Bound in Australia.

Garry E. Richards
Executive Director

SIGNIFICANT ADVANCES

This year has seen the development of a number of exciting new concepts.

Solutions to needs

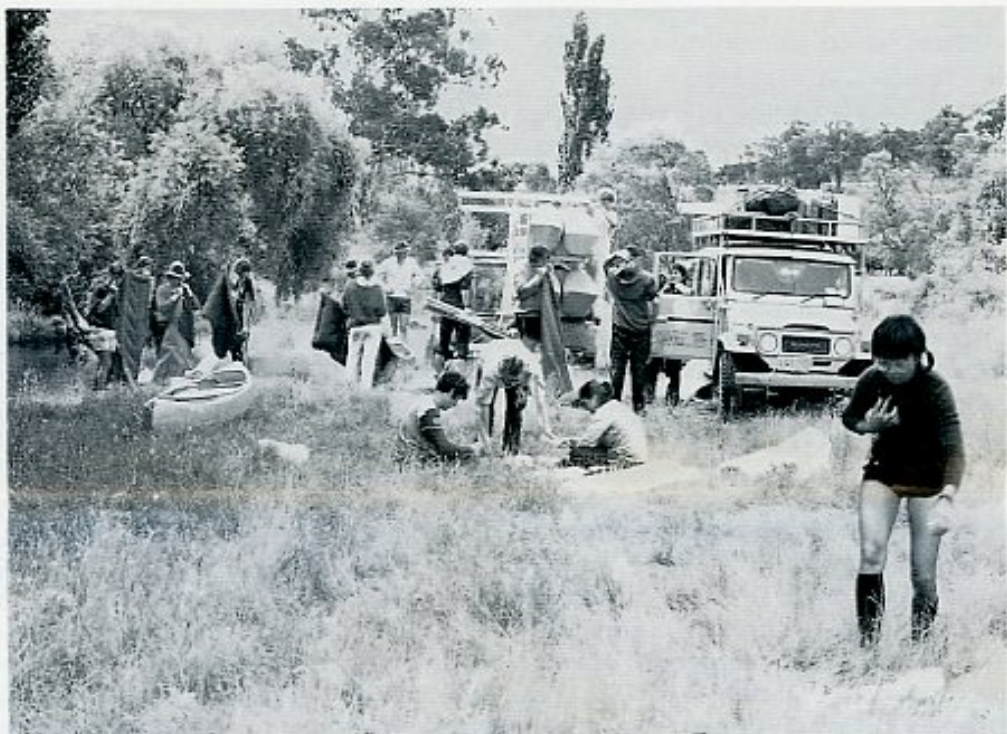
The prototype inflatable sailing rafts proved very successful during their trials in W.A. and with further modifications have now gone into production. This has added a new dimension to outdoor education. Students can now effectively and safely expedition in a totally self contained way on a journey combining land, river, lake and sea expeditions with the equipment they carry themselves.

The Logistics and Technical Support Department continues to produce innovative solutions to various operational needs. This includes improved radio equipment as well as the installation of repeater stations to increase the operational range of our radios. The department has also developed more effective designs for rucksacks, efficient solar power generator systems for use in remote locations, and new modular mobile construction equipment for base camps.

Course design and program elements also continue to be revised and developed. This year has seen the introduction of the most recent concepts and techniques in fitness exercises, improved ideas on bush cooking techniques and food handling and new forms of group sessions on senior courses.

Medical

Trevor Cheney, Logistical and Technical Support Manager (who is also a Registered



Keeping thousands of students fully operational in all climates and parts of Australia involves an almost unbelievable array of equipment ranging from spare washers for raft air valves to four wheel drive trucks.

Outward Bound's Logistical and Technical Support Department is responsible for researching, purchasing, and often even developing the best and most appropriate equipment to keep courses operating effectively.

The widespread operations over thousands of kilometres means that not only does the right equipment in the right amount (and of course in continual good order) have to be located in the right place at the right time, but staff must be fully trained in its operation and repair.

Nurse), had carried immediate responsibility for supervision of first aid/medical areas of operations. However during the year he was able to hand over this area to Fiona Medhurst who is a multiple certificated and experienced nurse.

In this role, Fiona, as Logistical and Technical Support Officer (Medical), has helped the Research Department in the analysis of an exhaustive in-depth study of all medical incidences of even the most minor magnitude which occurred throughout the year. These results have greatly enriched our insight into the range, nature and causes of incidences and how to prevent them from occurring.

The overwhelming conclusion that has to be drawn from these statistics is that Outward Bound programs are very safe. Where medical problems do occur they are of such simplicity that 99.54% of them were able to be treated successfully in the field by the group instructor.

New equipment during the year

The replacement of four wheel drive vehicles and new mobile equipment has helped to ensure our operational efficiency.

The installation of the new main computer system in the Sydney Office, upgrading of the Tharwa computer system, establishing modem links between the two locations and use of mobile computer units has improved our operational efficiency and communications. It has also allowed a further upgrading of the research and statistical analysis facilities for the Research Department.



The unique training concepts of Outward Bound often creates situations where commonly available equipment is not appropriate to the need. The Logistical and Technical Support Department has one of its tasks finding the solution to these problems.

This has led to extensive research and development of new types of equipment. As a result Outward Bound designs much of its own gear such as rucksacks, tents and sleeping bags and modifies standard designs to meet our needs. One area of extensive development has been in inflatable rafts. In order to meet the broad range of requirements Outward Bound uses 10 different types of inflatable rafts including the newly invented and produced sailing rafts.

A FOCUS ON THE ... FOUNDERS

Kurt Hahn's early years

The founding of Outward Bound in Australia may be traced back to a young German, Kurt Hahn, studying Classics at Oxford University before the First World War.

The story winds its way through Hahn's successful establishment of a prestigious school in Germany (Salem), to his imprisonment in 1933 for speaking out against Hitler, and his flight to Britain. The story gets closer with his foundation of Gordonstoun School in Scotland in 1933 and the transfer of the school to the west of Wales in 1940 to escape fears of German invasion in Scotland.

A wartime need

It was here that Hahn met the co-founder of Outward Bound, Lawrence Holt, head of



Kurt Hahn: Born in Berlin, 1886, naturalised British citizen in 1938, died in 1974. An outstanding international educator who was an avid lifetime disciple of Plato's educational concepts and philosophies.

Founding Headmaster of Salem School (Germany) and Gordonstoun (Scotland), Hahn was the inspiration or founder of numerous other schools, institutions and organisations such as the United World Colleges, the Duke of Edinburgh Award Scheme and Outward Bound.

His studies at Heidelberg, Freiburg, and Göttingen Universities in Germany and at Oxford culminated short of graduation due to the outbreak of the First World War. However his scholarship and contributions to education saw him awarded an honorary Doctor of Laws from the University of Edinburgh by the Chancellor (his ex-Gordonstoun pupil H.R.H. Prince Phillip); and honorary Doctor of Philosophy degrees from Göttingen University (1956), Tübingen University (1961) and Berlin University (1966).

Having apparently declined a British Knighthood he was awarded a C.B.E. as well as being recognised internationally through awards such as the Distinguished Service Order of Merit from the Federal Republic of Germany, and the international Distinguished Citizenship Award.

the Blue Funnel Shipping Line. At this point the story becomes more commonly known: Holt's concern for young seamen losing their lives at sea and Hahn suggesting that a training course emphasising self knowledge and attitudinal development in terms of self reliance, resilience and compassion would succeed where survival training had failed.

Holt had the need, the finance, and the candidates (and proposed the name: Outward Bound). Hahn had the concept, the energy, the inspiration and the proven record. Those efforts gave birth to Outward Bound in October 1941. By the end of the war Outward Bound's success was well established and its reputation expanding world wide.

Founding in Australia

In 1955 Commander Thomas Bedwell, R.N., a member of the British Outward Bound Trust, visited Australia on business and met (the then) Judge Adrian Curlew. The following year, Judge Curlew travelled to Europe and was enthralled and inspired both by Kurt Hahn personally and by his educational achievements.

Curlew sought the assistance of Rear Admiral H. J. Buchanan to get Outward Bound underway in Australia. A committee was formed with Buchanan as Chairman and the first trial courses were conducted in 1956. A permanent school was established at Fisherman's Point on the Hawkesbury River just north of Sydney in 1958.

Outward Bound programs were operated in various states until 1973 when the new national base was established at Tharwa in the A.C.T. beside the Murrumbidgee River.

Mutual ideals

Kurt Hahn and (later Sir) Adrian Curlew shared common bonds of purpose not only in their dedication to the development of youth but also in a number of other schemes that they dedicated their efforts to.

Hahn, for example, inspired by Curlew's work as President of the Surf Life Saving Association of Australia, promoted these ideas internationally and helped establish life saving associations in Germany.

Curlew, a great enthusiast for Hahn's philosophies helped establish and became President of the Duke of Edinburgh Award Scheme in Australia. (This scheme was based on Hahn's original County Badge scheme conducted under the patronage of Hahn's ex-student, H.R.H. Prince Phillip.) Hahn and Curlew formed a friendship and mutual respect that lasted a lifetime.



The founder of Outward Bound in Australia, the late Sir Adrian Curlew, Kt, C.V.O., C.B.E., at various times Chairman of the Australian Outward Bound Foundation and the Australian Outward Bound Trust and chairman and member of various committees from 1956 until his death in 1985.

Sir Adrian was a judge of the N.S.W. Supreme Court in 1956 when he first met Hahn in Britain. He was then, and continued to be, a leading national figure in many philanthropic and humanitarian endeavours including the National Fitness Council, Surf Life Saving Association of Australia and Duke of Edinburgh Award Scheme.

A survivor of Changi prisoner of war camp and the Burma railway construction tragedy, he was inspired by Hahn's vision of international peace through the growth of learning, understanding and compassion in young people. Sir Adrian also sought to promote Hahn's fundamental message to young people, represented so simply in Gordonstoun's school motto: "plus est en vous" ("there is more in you").

Results of their efforts

Outward Bound Australia's heritage is based on the successes and inspiration of these two great men and benefits from so many contributors such as Holt and Buchanan over the last half century.

It also benefits from a network of over 30 Outward Bound schools around the world (with regular international conferences); staff exchanges with Gordonstoun School and the United World College of the Atlantic (a network of international matriculation colleges founded by Hahn); and close association with the Duke of Edinburgh Award Scheme and the numerous educational institutions founded by Kurt Hahn.

Both Hahn and Curlew lived by a code best enunciated by Hahn in the words: "It is the sin of the soul to force young people into opinions, but it is culpable neglect not to impel young people into experiences".

OUTWARD BOUND IN ACTION

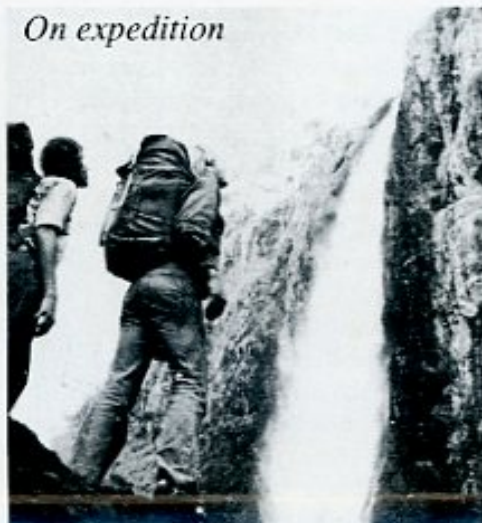
"It's funny how one can enjoy being tired, scared and sleeping rough. Never again will I accept anything as impossible. I've never enjoyed myself so much and now on my motto also is: 'To serve, to strive and not to yield'."

Ian Miller-Standard Course

"Looking back, the activities now do not seem so difficult; it is remarkable how quickly people adapt. The real barrier was the fear of the unknown which you made us face up to and overcome. The course definitely brought us closer together. We will now find working together easier and more productive than before."

Jim Trigwell-Corporate Development Course

On expedition



"I'm very grateful my daughter has had this experience. She came back tired, with sore feet and smelling of woodsmoke! She also had plenty to talk

about, including coping with wet weather and crawling about in caves. Her self confidence has been given a boost. She became aware of some weaknesses and was prepared to admit them to herself. She also found that people can be different out in the bush when they are more dependent on themselves and others."

Elizabeth Chan-Mother of Schools Course student

"I think I've gained a great deal out of Outward Bound. It gave me more confidence and helped me to mature and develop my character. It was a real lesson in life, and although it was difficult, I thoroughly enjoyed it. I would like to thank my manager for sponsoring me."

Janet Lewis-Management Course

OUTWARD BOUND AUSTRALIA

Outward Bound is an educational organisation engaged in character development through experiential training and the outdoors. It is the largest professional, independent non-profit outdoor educational organisation in the world.

There are over 30 autonomous Outward Bound Schools throughout the world in places such as the USA, Britain, The Netherlands, Hong Kong, Lesotho, Canada, Germany, Singapore, Malaysia, Belgium and New Zealand.

The Foundation

The Foundation is headed by a Board of Directors and assisted by the National Council, an advisory committee. Together they are represented by over 30 dedicated people (listed on page 2) including business and community leaders, educators and former Outward Bound participants.

The Australian Outward Bound Foundation's operational arm is the Australian Outward Bound School which has its national base at Tharwa, ACT. It conducts the courses and

develops programs which operate throughout Australia.

Objectives

Outward Bound presents a strikingly different educational concept built around its motto: "To serve, to strive, and not to yield". Its demanding adventurous activities provide opportunities for people:

- to discover about themselves and their social relationships with others;
- to gain new insights into individual abilities and weaknesses, thus discovering more about their potential;
- to develop self-reliance, resourcefulness and determination to succeed;
- to raise self-motivation and personal standards of achievements.

Operations

The Australian Outward Bound School has over 8,000 participants attending its courses annually and has operations ranging over thousands of kilometres including North Queensland,

south-west Victoria and Western Australia.

Outward Bound Australia has well established public courses such as Pack and Paddle Camps for 12-16 years olds, Standard 26 day Courses (17-30 years), Adult Courses (over 30 years), and programs for teachers, and physically and intellectually disabled.

It also conducts a wide range of equally well established contract courses such as those for autistic children, academic/experiential programs for educational institution schools, colleges and TAFE and specialist applications such as programs for government, commerce, naval officers and management and corporate development.

Support

Outward Bound is financially independent of any other association and receives over 90% of its income from course fees, with donations from industry, commerce, service organisations and individuals, making up the remainder of the Foundation's income.

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